

Sexual Harassment Prevention Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and The Hartford is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, The Hartford has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or any of the other options listed below so we can take action.

Our complete policy may be found at the link below:

[Harassment-Free Workplace Policy](#)

Under New York law all employees must receive anti-sexual harassment training. Training will be assigned upon hire through The Hartford's learning and development site. Course material will continue to be available on this site for employees to review content after completion of the training.

Our Complaint Form may be found at the link below:

[Complaint Form](#)

If you have questions or to make a complaint, some options to report include:

- **Speaking directly to a manager**
- **Contact Employee Relations**
- **Contact your Compliance Officer**
- **Submitting a written complaint via Ethics Point:**
 1. Online through iConnect, The Hartford's intranet site.
 2. By phone at 1-866-737-6812 (in the U.S. and Canada) or 1-866-737-6850 (in all other countries)
 3. By mail to The Hartford c/o EthicsPoint P.O. Box 230369, Portland, Oregon 97281-0369

For more information and additional resources, please visit:
[**www.ny.gov/programs/combating-sexual-harassment-workplace**](http://www.ny.gov/programs/combating-sexual-harassment-workplace)