

ABSENCE & LEAVE MANAGEMENT PROGRAM



ABOUT THE PROGRAM

Gain the ability to better consult with your employer groups on a complex area of employee benefits. Let Hartford School of Insurance (HSI) increase understanding of Employee Absence Management programs including numerous employee leave programs and the integration of the legally required programs with the employer's own in house policies.

TUITION
\$295

DELIVERY DETAILS

Hartford School of Insurance Virtual training programs are live, instructor-led courses that provide comprehensive and interactive instruction while encouraging participation and engagement.

Please note, this virtual training program has the ability to earn CE credit in eligible states.

Daily Morning Session:
11:00Am - 1:00pm ET; 10:00 - 12:00pm CT;
8:00 - 10:00am PT

Daily Afternoon Session:
2:30 - 4:30pm ET; 1:30 - 3:30pm CT;
11:30am - 1:30pm PT

WHO IS THIS PROGRAM FOR?

Licensed, beginning to advanced level Life/Health Insurance Agents (a.k.a. Brokers, Producers, Consultants, Agents, etc.), Marketers and Account Managers.

DURATION

One-day live/virtual program

REGISTER TODAY!

TOPICS COVERED

FAMILY MEDICAL LEAVE ACT

- Employer/Employee Eligibility
- Benefits Provided
- Requirements for Leave Entitlement
- Challenges & Responsibilities

STATE LEAVE LAWS

- Comparison to FMLA Administration
- Integration with Disability, Workers' Comp & FMLA

AMERICANS WITH DISABILITIES ACT (ADA)

- Key Requirements
- Qualified Individuals
- Understanding Key Terms & Regulations

PAID MEDICAL & FAMILY LEAVE

- Who Pays for Coverage
- Employer Challenges
- Implementing Required Statutory Programs
- Understanding Traps
- Difference Between Paid Medical & Family Leave Vs Sick Leave



TESTIMONIALS

"The training was well organized and explained in a way that could be understood. There are many moving parts to Absence and Leave Management to be educated on and the attention to detail was not lacking. The importance of compliance was also stressed and understood as a priority. Thank you for the great learning opportunity."

"Great information, very engaging and timely with questions relating to the changing landscape of our work environments."



LEARNING OBJECTIVES

Advise clients on the basics of complying with the Family Medical Leave Act (FMLA), state leave laws, employer leave policies and ADA.

Help an employer understand how disability insurance contracts and more are impacted by and can assist in perfecting ADA compliance.

Explain employer and disabled employee responsibilities.

Explain the options in the administration, coordination and integration of leave programs.

Help an employer understand how insurance contracts and leave programs interact with statutory Paid Medical and Family Leave.

CONTACT US: 800-772-0208 | www.thehartford.com/hsi