

ALL ABOUT ABSENCE: PAID FAMILY AND MEDICAL LEAVE



DID YOU KNOW?

- PFML programs are generally funded through payroll deductions from employees, employer contributions or a combination of both.¹
- States may have different names for their paid leave programs. The length of leave and weekly pay benefits also vary.¹
- According to a recent survey of both public and private sector employees, only 58% of employees report having any paid time off - even as little as a single day - available to care for a seriously ill family member.²
- Millions of adults provide unpaid care for older adults and many of those caregivers also have jobs.²
- The U.S. Bureau of Labor Statistics projects that between 2021 and 2031 the number of workers ages 55 and older will increase to almost 41.5 million workers.³ As our workforce ages, the need for types of leave support - like caregiver leave - will increase.

Interested in more information?
Visit The Hartford's PFML page
by scanning the QR code:



For more absence resources, visit TheHartford.com



Business Insurance
Employee Benefits
Auto
Home

¹ The Hartford: [What To Know About Paid Family and Medical Leave](#). Viewed on 8/15/23.

² U.S. Department of Labor: [Women's Bureau: Paid Family and Medical Leave Fact Sheet](#). Viewed on 8/16/23.

³ Centers for Disease Control and Prevention: [Celebrating National Employ Older Workers Week 2023](#). Viewed on 11/27/23.